| Charlesbank |

FIRM OVERVIEW

Charlesbank Capital Partners is a Boston- and New York-based middle-market private equity firm with a long track record of strong investment returns. For many years, we managed an investment portfolio solely for the Harvard University endowment, before establishing Charlesbank as an independent firm in 1998. We closed our last fund in early 2014 with \$1.75 billion in committed capital.

Charlesbank's principals have a long history of working together, a deep specialization in the middle market and a record of solid returns over multiple business cycles. We bring a flexible approach to the structure of each portfolio company investment and are comfortable working in scenarios that are complex or difficult to underwrite.

We typically invest in companies with enterprise values of \$150 million to \$1.5 billion. Targets include:

- PRIVATELY HELD COMPANIES
 seeking to accelerate growth through
 acquisition, facilitate ownership change
 or recapitalize their balance sheets
- LEVERAGED ACQUISITIONS
 of "orphan" corporate divisions or
 small-cap public companies lacking
 strong institutional-investor following
- SMALL AND MID-CAP PUBLIC COMPANIES seeking negotiated placements of preferred equity
- TOP-LEVEL EXECUTIVES seeking a financial partner to execute an investment thesis in a specific industry of interest
- OPPORTUNISTIC/SPECIAL SITUATIONS CREDIT INVESTING in middle-market companies where we have differentiated insight

INVESTMENT APPROACH

- Seek companies with a fundamental reason to exist and strong competitive industry position
- Often pursue investments in industries out of favor with broader investment community
- Engage aggressively in complex situations created by corporate carveouts, timing of management transition, limited availability of high-quality financial information, etc.
- Provide flexible financing solutions: growth equity, structured minority investments, control buyouts and recapitalizations
- Ability to establish toe-hold or significant positions in stressed/ distressed credit tranches

SCREENING PROCESS

- Weekly firm-wide discussion of all new investment opportunities, resulting in thorough consideration prior to submission of first-round indications of interest and timely feedback to intermediaries
- Investment of significant resources to understand business and industry prior to initial management meetings
- Transparency throughout process, providing management, sellers and their representatives a high degree of certainty

No matter how a transaction originates, we invest only in situations where we have developed a detailed understanding of the business and its industry; share a common vision with management on how to build a better business; and have developed a capital structure that will provide us the operational flexibility to pursue our business plan.

SENIOR INVESTMENT TEAM

Sam Bartlett

Josh Beer

Jon Biotti

Rvan Carroll

Michael Choe

Kim Davis

Michael Eisenson

Sandor Hau

Andrew Janower

Josh Klevens

Tim Palmer

Jason Pike

Brandon White

Neil Kalvelage

David Ganitsky

Matt Jacobson

Mayur Desai

David Katz

Pedro Vaz

Alex Weiss

Neal Dignum

Daniel McBee

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REPRESENTATIVE CHARLESBANK INVESTMENTS

AS OF SEPTEMBER 6, 2017

CONSUMER

DEI HOLDINGS, INC. DEI Holdings

Premium home audio and automotive products

BRANDS"

FULLBEAUTY FULLBEAUTY Brands

Direct-to-consumer plus-size apparel



Varsity Brands

Academic achievement and athletic brands



Aurora Organic Dairy*

Private-label organic milk production



Blacksmith Brands*

OTC drug and personal care products



MyEyeDr.*

Full-service optometry



Papa Murphy's*

Take-and-bake pizza QSR



Peacock Foods*

Food contract manufacturing



Shoppers Drug Mart*

Canadian drugstore chain

HEALTHCARE



Sightpath Medical

Mobile eye-care services

TECOMET

Tecomet

Medical device and aerospace contract manufacturing

Vision Group

Vision Group **Holdings**

LASIK and eye-care services



Animal Health Animal Health International*

Animal health products distribution

INDUSTRIAL



HDT Global

Engineered military

solutions

PLASKOLITE **Plaskolite**

Acrylic sheet manufacturing



Trojan Battery

Deep-cycle battery manufacturing



CITADEL Citadel Plastics*

Plastics compounding



GSI*

Agricultural equipment manufacturing



NEO Tech*

Contract EMS provider

INDUSTRIAL SERVICES AND **DISTRIBUTION**



American Residential Services

HVAC and plumbing services



Cedar Creek Building products

distribution



GravWolf Industrial Service provider for heavy

mechanical industries



QC Supply

Farm and livestock supplies



American Tire Distributors*

Wholesale tire distribution



UNITEDROAD United Road Services* Vehicle transportation and

logistics

TMT

ensono

Ensono

IT outsourcing



Six Degrees

Converged technology infrastructure provider

Zayo*

Wholesale fiber bandwidth

BUSINESS SERVICES AND EDUCATION

Zpolyconcept Polyconcept

Promotional products

vestcom

Vestcom

Shelf-edge marketing

solutions



Princeton Review*

Test prep and college admissions counseling



Technisource*

IT staffing

UNIVERSAL TECHNICAL INSTITUTE

Universal Technical

Institute*

For-profit automotive technical training



WorldStrides*

Educational student travel

FINANCIAL SERVICES

STONECASTLE

StoneCastle Partners Community banking asset

management



CIFC*

Credit asset management

♦MONTPELIER RE Montpelier RE*

Global property catastrophe insurance

* Realized investment

Private equity investments from Funds IV–VIII, selected to illustrate the different industries in which Charlesbank invests. For a complete list of Charlesbank investments, visit www.charlesbank.com.